

Modern Slavery Statement

Beorma Community Housing

Effective from: 03.08.2026

Review date: 02.08.2027

Our commitment

Beorma Community Housing is committed to conducting its activities ethically, responsibly and with integrity. Modern slavery, human trafficking, forced labour and exploitation have no place within our organisation, the services we provide or our supply chains.

As a values-led, Shariah-compliant provider of supported exempt accommodation and transitional housing, our commitment to protecting people from exploitation is fundamental to the way we operate.

We recognise that people experiencing homelessness, housing insecurity and other forms of vulnerability may face an increased risk of exploitation. We therefore take our responsibility to safeguard residents, colleagues and those working within our supply chain particularly seriously.

Our approach

This statement sets out Beorma Community Housing's approach to preventing modern slavery and human trafficking in accordance with the principles of the Modern Slavery Act 2015.

Where Beorma is not legally required to publish a statement under section 54 of the Act, we choose to set out our position voluntarily as part of our commitment to ethical governance, transparency and responsible business practice.

Our organisation and supply chain

Beorma Community Housing provides supported exempt accommodation and transitional housing, initially across Birmingham.

Our activities may involve relationships with landlords, registered providers, contractors, maintenance providers, professional advisers, recruitment organisations, utilities, technology providers, cleaning and facilities services and other organisations supporting the operation of our homes and services.

We expect organisations working with or on behalf of Beorma to share our commitment to lawful, ethical and responsible employment and procurement practices.

Identifying and managing risk

We recognise that modern slavery risks can arise through complex supply chains, outsourced labour, recruitment practices, property maintenance and other contracted services.

We seek to manage these risks through proportionate due diligence and supplier oversight. This may include:

- assessing suppliers and contractors before engagement
- considering modern slavery and ethical employment risks within procurement decisions
- requiring appropriate compliance with employment, safeguarding and human rights legislation
- investigating concerns relating to exploitation or unethical working practices
- reviewing higher-risk suppliers and activities where appropriate
- taking appropriate action where organisations fail to meet our expected standards.

Safeguarding our residents

Our responsibility extends beyond our supply chain. Residents within supported accommodation may be particularly vulnerable to exploitation, including financial exploitation, forced labour, criminal exploitation, trafficking or coercive control.

Our safeguarding approach is designed to help colleagues recognise potential indicators of exploitation and respond appropriately. Concerns are escalated in accordance with our safeguarding procedures and, where necessary, referred to relevant statutory agencies.

Residents are encouraged to raise concerns without fear of discrimination or disadvantage.

Our people

We expect everyone working for or representing Beorma Community Housing to act with integrity and remain alert to signs of exploitation.

Where appropriate to their responsibilities, colleagues will receive information, guidance or training to help them understand modern slavery risks, recognise potential warning signs and know how to report concerns.

No individual raising a genuine concern in good faith should suffer detrimental treatment for doing so.

Recruitment and employment

Beorma Community Housing is committed to fair and lawful employment practices. We do not knowingly engage individuals who have been unlawfully recruited, trafficked, coerced or subjected to forced labour. We expect recruitment agencies and other employment partners acting on our behalf to operate to equivalent standards.

Reporting concerns

Anyone who suspects modern slavery, human trafficking or exploitation connected with Beorma Community Housing should report the matter immediately through our safeguarding or whistleblowing arrangements, or contact us at:

Email: info@beormacommunityhousing.co.uk

Telephone: 0121 274 2536

Where there is an immediate risk of harm or a suspected criminal offence, concerns should be reported to the appropriate emergency or statutory authorities.

Continuous improvement

Preventing exploitation requires more than a policy. It requires an organisational culture in which safeguarding, accountability and ethical decision-making are embedded into everyday practice.

We will therefore continue to review our procurement, safeguarding, recruitment and governance arrangements as Beorma Community Housing grows. This statement will be reviewed annually and updated where necessary to reflect our activities, identified risks, legislative requirements and good practice.

Approved by: Board of Beorma Community Housing

Date: 03.08.2026